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# Clark Patriot

'A Voice for All, an Echo for None'

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CLARK, NEW JERSEY, THURSDAY, OCTOBER 4, 1984

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Bulldogs mangle  
Crusaders 27-7:  
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## Board adopts work-stoppage regulations

By R.R. Faszewski  
About 50 of the staff members in Clark's elementary schools, members of the Clark Education Assn., Sept. 25 picketed outside the Board of Education's administration building on Schimder Rd., the site scheduled for a Board meeting on that date.

When the staff members, mostly teachers, carrying signs, some of which read, "No Contract Leaves Us Out on a Limb," "Fair Pay, Fair Conditions" and "Clark Schools in 90th Percentile—Support Teachers," came into the building and caused the crowd in the library to overflow the room school body members voted to adjourn the meeting to Valley Road School.

The teachers were protesting the fact a contract has not been signed with their group by the school body. There is a disagreement over wages and some work schedules.

At the meeting the education body's president, Thomas Faria, read a letter, dated in July, which was sent to the New Jersey Public Employee Relations Commission, saying the Board and the teacher group had reached an impasse in negotiations and the matter was being submitted to fact finding.

Mr. Faria pointed out both groups would have to agree on a fact finder and then work out a settlement. The negotiator for the teachers, Al Smith, asked Mr. Faria if one of the school district's goals, also presented on Sept. 25, to reach a fair contract settlement with staff members, would be lived up to, the Board president responded it would.

Mr. Smith added the Clark Education Assn. was

dismayed it had to work without a contract, but its members couldn't accept givebacks and what it considered unfair working conditions.

Later in the meeting the school body adopted a set of bylaws, which according to superintendent of schools, Dr. John T. Farinella, are normal procedure for school districts in situations where no contract settlement has been reached at the beginning of the school year, to work stoppages or job actions by teachers.

The Board endorsed the policy of the American Assn. of School Administrators concerning withdrawal of services by school body employees. The policy states the association has "persistently opposed the strike as a weapon in stalemated negotiations. Sanctions and other types of withdrawal of services have the same deleterious effect upon school operations and are equally deplorable. The association is not disposed to change its position on these points."

Furthermore, according to the resolution, the management team has a responsibility to keep the schools open and if there is a work stoppage the management team has an obligation to remain on the job to protect the students who report to school, to maintain communication within the community among parents, teachers and the public and to seek through reasonable methods to protect school property.

Under the Board resolution the superintendent was authorized to staff on a temporary basis any established position where in his judgment emergency conditions require such action.

The resolution continued this temporary staffing may be by any person deemed appropriate by the superintendent and the temporary staffing would remain in effect until "the first opportunity to bring to the Board a review of the circumstances and a recommendation for permanent staffing."

During the period of emergency which is defined as any "condition or status, whether arising out of a man-made or natural occurrence, which threatens to disrupt or does disrupt the educational program or poses a threat to the safety or security of students or staff" only sick leave or personal emergency leave would be authorized.

The judgment of the superintendent would be the guide by which the Board would determine whether the illness, injury or personal emergency claimed was sufficient to warrant the employee's absence.

Upon the declaration of an emergency all employee absences would have to be substantiated by a doctor's statement "or other authenticating documentation acceptable to the superintendent" and all unauthorized absences would result in full deduction of at least one day's salary for each day of absence.

The school body would reserve the right to require an employee to submit to an examination by the school doctor if the documentation offered by the employee was found to be questionable.

The resolution concluded, "During a strike or other form of work stoppage an employee returns to work but has failed to inform the Board office by 2:15 p.m. of the preceding day a

substitute teacher has been hired to fill the position returning teacher will not be allowed to perform his duties and will lose his salary for that day."

An emergency situation could be declared by a majority vote of Board members present at any regular or special Board meeting or by the superintendent of school, his designee or the Board president with a report of the action to the Board.

The bylaws for emergencies also set forth the terms under which temporary staff members could be employed, the power of the superintendent or his designee to establish salary rates for emergency personnel, powers to change normal work schedules, powers to cancel extracurricular activities, powers to contract for emergency services by telephone and other services and the power to close any district school building.

A resident, Dale Nelson, of 64 Post Rd., told Board

members they should come up with a long-range economic plan because it was becoming increasingly difficult for small communities to meet the increasing salary demands of teachers.

Mr. Nelson also suggested the elementary school district in Clark should consider regionalizing its facilities with other school districts.

Although Clark students in the ninth to 12th grades attend Arthur L. Johnson Regional High School in the township, that school is affiliated with regional high schools in three other communities under the control of the Union County Regional High School District No. 1.

Teachers in the regional high school districts are represented by a countywide union. The Education came to a contract agreement with the Board of Education which governs only the regional high schools.

In other action, the elementary Board: "Accepted the audit report prepared by Amann, Fidler and Co, covering the fiscal year from July 1, 1983 to June 30 of this year, with recommendations that checks issued prior to June 30 of last year and still outstanding in the payroll account be cancelled and that the deficit balance in the payroll account of \$43,67 be eliminated."

Approved Monday, Oct. 29, as the date for the first staff in-service program, which will deal with interpretation of tests and test data. No luncheons will be served on that day.

Received word from Dr. Farinella that the district had been certified by the state as meeting its objectives until June, 1989.

Authorized Board secretary/school business administrator, Mr. Edward Flanagan, to solicit bids for a mini bus and to return with a recommendation for purchase by the October Board meeting.



HONORING COLUMBUS... Mayor Bernard G. Varusavage, left, presents a proclamation proclaiming the week of Oct. 7 to 13 as Christopher Columbus Week in Clark to Henry R. Varrano, Clark Union president. Looking on is George Sanguino, a councilman-at-large and past president of Clark Union.

### Post Office to close for holiday

The Railway Post Office will be closed on Monday, Oct. 8, in observance of Columbus Day.

There will be no mail delivered on that day, and the box-lobby section will not be available to patrons. It was announced today by Postmaster Joseph P. Rufolo.

### Clark to honor Columbus

Mayor Bernard G. Varusavage signed a proclamation designating the week of Oct. 7 to 13 as Christopher Columbus Week in Clark.

The First Annual formal observation, sponsored by Clark Union, will be held at the Clark municipal building on Monday, Oct. 8th, at noon.

Invited guests are Rep. Matthew J. Rinaldo, whose district includes Clark, and State Sen. Donald Di Frangisco, Assemblyman Bob Franks, and Assemblywoman Maureen Ogden, all of whom represent Clark.

HONORING HERITAGE - Bernard G. Varusavage, the mayor of Clark, right, presents Mrs. Albert H. Dabb, Jr., a past president of the New Jersey State Society of the Colonial Dames of the 17th century, also of Clark, with a proclamation designating Oct. 1 to 7 as "Colonial Heritage Week."

HONORING HERITAGE - Bernard G. Varusavage, the mayor of Clark, right, presents Mrs. Albert H. Dabb, Jr., a past president of the New Jersey State Society of the Colonial Dames of the 17th century, also of Clark, with a proclamation designating Oct. 1 to 7 as "Colonial Heritage Week."

### Clark Celtic nips Long Valley

On goals by Duke Chinchar and Eddie Hanewald the Clark Celtic downed Long Valley 2-0 in soccer. Contributing to the win with field play were Mike Mckeon, Sean Conley, Shawn McGaha, Robbie Petersen and Brian Gackstatter. Stephen Washington recorded the shutout in net.

In their first game the Clark Comets took an early lead over the Iselin Rockies on a goal by Joe DeBenedictis. This led held until the last quarter because of field play of Brian Roth and Matt Lucarello and the defense of Amy Korchak, Mike Mentzel, Brett Ashley and some saves by keeper, Adrian Trinidad. The Rockies turned the tables in the last period to net four goals for a 4-1 win over Clark.

The Rebels downed Windsor Diner on scores by Nick Lassala, Gavin Delitzia and Deith

Medvedich off passes from Ed Mannix and Jerry McDade. Chris Glover's goalkeeping kept back some aggressive play by Marcy Roth, Ryan Conley and Mark and David Bongiovanni, who kept the match much tighter than the score showed.

Clark Travel and Major Mills played to a three-all tie. Scoring for Clark Travel were Helder Gomez with two and Mark Hayden with one. Charlie Lacey saved eight and had help from Eric Sarnowski and Jennifer Truettmann. Major Mills' scores came from Josh Fisher with a two and Eric Lipkin with one. Mark Duda in goal and Eric Saugton kept Mills in the match.

Don's Pharmacy remained undefeated in its flight with a 5-0 win over Carl Plumbing on a hat trick by Jake Doorn and a matched one by Lee Midrano and David Gassmann. Tom Schott and goalie, Brian Mieser, led the strong defensive squad. Carl Gates was led by Eric Moraes and Ray Guncisowski.

Clark Sport Center downed Suter Rems 6-2 on matched pairs by Stephanie Cannone and Craig Provda and solo shots by Joe Cafiero and Karrie Bongiovanni. Leading Suter Rems were Chad Elliot and Rich and Nichole Jacobs.

A sea-saw battle ended in a five-all draw between Sanguiliano Brothers and Serypo with fine offsetting play by Serypo.

On two goals by Mike Kizoulis and one each by

### Hopefuls told release dates

ATTENTION: ALL CANDIDATES IN THE TUESDAY, NOV. 5, GENERAL ELECTION. The Railway News-Record and The Clark Patriot will publish their pre-election advance issues on Thursday, Nov. 1.

All biographies and/or pictures of the candidates for that issue must be in the hands of the editor at 219 Central Ave., Rahway, N.J. 07065 NO LATER THAN 5 P.M. ON THURSDAY, OCT. 25.

In order to give candidates a chance to respond to any charges made by opponents, NO CHARGES WILL BE ACCEPTED LATER THAN 5 P.M. ON THURSDAY, OCT. 18, FOR PUBLICATION IN THE OCT. 25 EDITION.

FURTHERMORE, ALL CANDIDATES WILL BE LIMITED TO A TOTAL OF A MAXIMUM OF TWO ONE-AND-A-HALF-PAGE NEWS RELEASES AND PICTURE CAPTIONS-TYPED AND TRIPLE SPACED-PER WEEK DURING THE CAMPAIGN.

THERE WILL BE ABSOLUTELY NO EXCEPTIONS TO THE DEADLINES, except in the case of an election cancellation or postponement, in which event the editor will decide which deadlines to impose WITHOUT FURTHER NOTICE. ALL RELEASES MUST FOLLOW THE APPROPRIATE DATES PUBLISHED IN THE NEWSPAPER.



GIRL SCOUT COOKIES? - When you open your door and say 'yes' to that question, you're saying 'yes' to more than just buying all-time favorite cookies. You're helping Girl Scouts in your own community to discover new worlds.

### Girl Scouts run on 'cookie power'

Clark and Winfield Girl Scout troops are involved in planning trips, badge work, campouts, service projects and other favorite activities.

These plans are closely linked to the success of the Girl Scout Cookie Sale, since it is the primary source of funds for troop programs and for the Washington Rock Girl Scout Council.

The council provides the training, program and facilities to make Girl Scouting available in 25 communities throughout the area.

### Township sets voter registration

Voter registration for the Tuesday, Nov. 6, General Election will be held today and tomorrow and Monday and Tuesday, Oct. 8 and 9, from 9 a.m. to 9 p.m. in the Clark Township Clerk's Office, reports clerk, Edward R. Padumnik.

The deadline for registration is Oct. 9.